



## Modern Slavery Statement

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This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015. It identifies the actions taken by Scottish Everlastings Ltd (SEL) to prevent modern slavery and human trafficking within its business operations and supply chains. It should be read alongside SEL's Modern Slavery Policy.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce this statement. We do so voluntarily because we agree that exploitation within supply chains is a blight on our society, and because we understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

### Our Business

Scottish Everlastings Ltd (SEL) is a wholesale supplier of artificial florals, plants, homewares and seasonal home décor. We employ 27 people, all based in the UK. We sell to trade customers across private label, branded wholesale, and direct-to-consumer channels. This statement relates to the financial year ending 31st December.

### Our Supply Chain

We source products from suppliers in the UK and manufacturers based in China. We maintain full visibility of all tier 1 manufacturing sites and work closely with our suppliers to promote a culture of accountability and transparency, with an emphasis on fair and safe working conditions.

We recognise that manufacturing in China represents a higher-risk geography under modern slavery guidance, and we acknowledge that this risk is greatest during the manufacturing and pre-shipment stage. We take this risk seriously and have taken the following steps to assess and manage it:

- New or potential vendors are required to provide evidence of a valid social compliance audit before proceeding with the onboarding process.
- We require suppliers' manufacturing sites to maintain valid social compliance audits on an annual basis.
- Suppliers are reminded when audit renewals are due, and follow-up communication is undertaken until updated documentation is received

## **Due Diligence**

Scottish Everlastings Ltd is a registered Sedex member and is committed to encouraging adherence to the Ethical Trading Initiative (ETI) base code of labour practice.

Our wider due diligence approach includes:

- Reviewing third-party social compliance audit reports (such as SMETA/Sedex, BSCI or equivalent) as part of supplier onboarding and ongoing due diligence
- Maintaining communication with suppliers to ensure documentation remains current
- Issuing modern slavery awareness materials, including posters, to suppliers for display within manufacturing facilities to help communicate ethical labour expectations to workers

## **Training and Awareness**

SEL provides training to relevant staff, particularly those involved in procurement and operations, to ensure awareness of the risks of modern slavery and how to identify and report concerns.

## **Within Our Own Business**

No relevant offence relating to slavery or human trafficking has been committed within our own business. We encourage all employees to report any concerns relating to slavery or human trafficking in our supply chains of which they become aware.

## **Responsibility**

The person responsible for assessing matters relating to slavery and human trafficking within Scottish Everlastings Ltd is:

**Edward Salter, MBA, FIMechE**

Director  
Scottish Everlastings Ltd

Signed: 

Date: 30<sup>th</sup> March 2026